

To Whom It May Concern,

I am writing to highly recommend Russell Spurlock. Having known Russell for a few years now, I can confidently attest to his exceptional professionalism, technical skill, and strong commitment to aviation safety. Whether flying together or working alongside him on a board of directors, I have seen firsthand that Russell consistently demonstrates superior aviation knowledge and skill.

Russell brings a strong focus on Crew Resource Management (CRM) and standard operating procedures. He is highly disciplined, adapts quickly to demanding operational environments, and carries himself with the leadership and maturity required for high-level aviation roles.

As a current corporate pilot with experience ranging from regional airlines to charter operations of all levels, I can confidently say Russell's combination of instructional experience, pilot skills, and strong work ethic will make him an immediate asset to your team. He has my highest recommendation.

Please feel free to contact me if you need any further information.

Sincerely,

Tyler Baston
(239) 910-6654
Tbaston711@gmail.com
Corporate Pilot, ATP, CFI, CFII, MEI

To Whom It May Concern,

I have flown with Russell Spurlock in the King Air 300 and King Air 350i on multiple occasions, where he has served as Second-in-Command. He has consistently demonstrated strong situational awareness, good judgment, and a professional presence in the cockpit.

Russell communicates clearly, integrates well in a multi-pilot environment, and is effective in supporting the overall management of the flight. He is prepared, dependable, and brings a positive, disciplined approach to each operation.

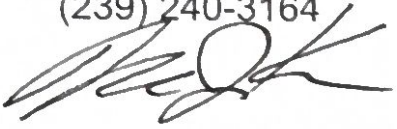
I would be confident flying with Russell in a professional operation and would not hesitate to recommend him for an SIC position.

Sincerely,

Mike Kane

Mkane8478@yahoo.com

(239) 240-3164

A handwritten signature in black ink, appearing to read "Mike Kane", written over the printed name and contact information.

To Whom It May Concern,

I am a retired American Airlines pilot and current corporate pilot, and I have flown with Russell Spurlock in both jet and piston aircraft and can recommend him highly. He has served as Second-in-Command for nearly 20 hours of jet flight time with me and has consistently demonstrated strong situational awareness, sound judgment, and a professional presence in the cockpit.

Russell is well-prepared, communicates clearly, and integrates effectively in a multi-pilot environment. He contributes meaningfully to the management of the flight and brings a disciplined, reliable approach to each operation.

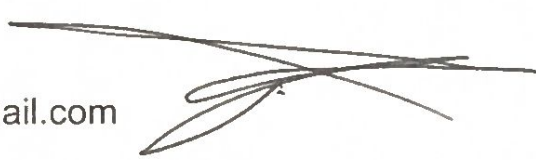
I would be confident flying with Russell in a professional operation and believe he would be a strong addition to any flight department.

Sincerely,

Bent Kaaber

(239) 634-4421

Gulfstar37@gmail.com

A handwritten signature in dark ink, consisting of several overlapping, fluid strokes that form a cursive-like shape, positioned to the right of the typed name and contact information.

To Whom It May Concern,

I have flown with Russell Spurlock in my Vision Jet over four flights totaling approximately nine hours and can confidently recommend him as a Second-in-Command. During that time, he has proven to be well-prepared, attentive, and a strong support in managing the flight.

Russell communicates clearly, maintains good situational awareness, and contributes positively to cockpit workflow. He makes a very effective right-seat pilot and demonstrates the kind of judgment and professionalism I would expect in a Part 135 environment.

I would be confident flying with Russell in a professional operation and would not hesitate to recommend him for an SIC position.

Sincerely,
Jay Hirshberg

A handwritten signature in black ink that reads "Jay C. Hirshberg". The signature is written in a cursive style with a large, stylized "J" and "H".

jay@hirshbergfamily.com

(617) 548-5804